



## What is an Elder at Willow?

### Spiritually

- They are not perfect, but are above reproach (I Timothy 3:1-7)
- They are spiritually mature, with a lifestyle of engaging in the seven rhythms of Rooted – Daily devotions, prayer, repentance, sacrificial generosity, serving, sharing their story, and worship.

### Personally

- Individuals with high relational intelligence.
- They take responsibility for their own mistakes.
- If they are married, their marriage is healthy.
- They are not currently dealing with debilitating mental health issues.
- These leaders are not involved in unreconciled relational discord.

### Willow

- They are generous in their giving to Willow out of their means.
- These folks align with Willow's mission, vision, values and core beliefs.
- They model a collaborative spirit with staff and volunteer leaders

### Base Qualifications

- Has attended Willow for 5+ years.
- Has served as a volunteer leader at Willow for 2+ years.
- Is not currently related to a pastor or staff manager at Willow.
- Has not been on staff at Willow in the past 3 years.
- Has (or will) complete Willow's protection requirements including background checks, reference checks, and signing the Leadership Agreement.

### Commitment

- Will rise above their own agenda, interests or passion to represent the entire church.
- Will enter a 6 to 9-month onboarding program before serving.
- Will serve a 3-year term including 8 regular meetings a year and others as needed.